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Association of Volunteer Managers Conference
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 @HelenTimbrell





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Association of Volunteer Managers



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WALKING THE TALK ON DIVERSITY

What is holding the charity sector back from putting words into action?

Professor Amina Memon and Grace Wyld
July 2018

A 4x3 grid of 12 portrait photographs of diverse individuals, including men and women of various ethnicities and ages, smiling or looking thoughtfully at the camera. The backgrounds of the photos are solid colors in various shades like blue, yellow, green, and purple.

Racial diversity in the charity sector

acevo Charity Leaders Network **Institute of Fundraising**



DIANA'S UNSEEN PHOTO ALBUM

Our glorious series continues in Weekend

Fury of volunteers told to wear Gay Pride badges

MUTINY AT THE NATIONAL TRUST

By **Andrew Levy**
and **Larisa Brown**

VOLUNTEERS last night accused the National Trust of trampling on their rights by making them wear gay pride badges.

Dozens of unpaid guides have quit or refused to work following the diktat to mark 50 years since the decriminalisation of homosexuality. At least 75 volunteers at Felbrigg Hall in Norfolk are said to be in revolt over the order, which requires them either to wear the rainbow ID badges or be relegated to backroom jobs.

Trust managers are now replacing the mutineers with untrained staff to keep the 17th century property open.

Among those to resign in disgust are Josie and Des Gallagher. 'It is a denial of volunteers' rights,' said Mrs Gallagher, 61.

'Furthermore, we object to being told how to behave. The trust was always about conservation and preservation for future generations.'

'Now it's motto is "For ever, for everyone" but clearly that's not the case for volunteers with different views.'

'We treat everybody who comes to the hall with the same respect. Visitors' sexual

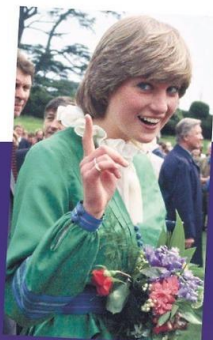
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**EXCLUSIVE
INTERVIEW**

**How we
finally
took our
darling
Charlie
home** **PAGES
10-13**



Charlie Gard with his parents Connie and Chris in a hospice hours before he died. They then took him home for a precious few final days together



Mayday! Britain's heroic lifeboat volunteers are drowning in a sea of political correctness imposed by highly-paid pen pushers... with one rescuer sacked after 34 years taking an unauthorised passenger aboard

- They have saved scores of lives, and are pillars of their seafaring community
- But lifeboat crews are embroiled in public disputes with RNLI leadership
- Many brave lifeboatmen hope for a major change in the management culture

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Guide leaders who opposed group's new transgender policy are expelled and have their units closed down

- Girlguiding new policy states that the guides must welcome transgender girls
- But 12 leaders signed a letter saying this presented them with a safety concern
- Two of those leaders have now been sacked for refusing to follow procedure

By **CHARLIE MOORE FOR MAILONLINE**

PUBLISHED: 12:00, 23 September 2018 | **UPDATED:** 19:43, 23 September 2018



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“Nobody in the charity sector is against diversity.”



“They are the lifeblood of the organisation.”

“We couldn’t do it without them.”





@MaliqMatthew

**“Well-intentioned people
often perpetuate systems
of inequality with no
malice, yet full effect.”**

Maliq Matthew

HT

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